

**REPORT ON CONTRACTUAL  
ARRANGEMENTS IN MINING  
- LAUNCH EVENT 18.12.2015**

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**TURKEY  
WORKS  
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**POLICY  
RECOMMENDATIONS**

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**RÖDÖVANS AND SUBCONTRACTS  
NOT TO BE MISUSED AND FRAGMENTATION OF  
RESPONSIBILITIES TO BE ADDRESSED**

- ✚ How to regulate in practice?**
- ✚ How to address fragmentation?**
- ✚ How to identify ambiguous and disguised contractual arrangements?**

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**EFFECTIVE EXERCISE OF  
WORKERS' RIGHTS – NO AMBIGUOUS RECRUITMENTS**

- ✚ How to ensure effective exercise of workers' rights?**
- ✚ How to support relevant stakeholders?**
- ✚ How to eradicate ambiguous recruitment systems?**

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**REVISE THE GOVERNANCE  
STRUCTURE IN THE MINING SECTOR**

- ✚ How to ensure inclusiveness?**
- ✚ How to ensure assessment and monitoring of OSH requirements in the licensing and project stage?**
- ✚ How to coordinate national objectives concerning energy development and improvement of OSH ?**

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**DEVELOP SUSTAINABLE NATIONAL  
POLICIES ON ENERGY AND MINING**

- + Need to reconsider current energy policy ?**
- + Need to develop a national policy on mining (C. 176)**
- + How to ensure sustainable policies ?**
- + How to balance national objectives and goals?**

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**THANK YOU  
FOR YOUR ATTENTION !**

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